

MES COLLEGE ERUMELY



STRATEGIC PLAN (2018-25)


Prof. (Dr.) ANIL KUMAR S.
PRINCIPAL
MES COLLEGE ERUMELY



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INTRODUCTION

M.E.S College, Erumely is the first and foremost unaided Arts and Science College affiliated to Mahatma Gandhi University, established in 1995. The college obtains minority status with the effect from the year 2012. Through the academic community consisting of faculty, staff and students, the college creates, integrate, and disseminate knowledge, and foster the students' critical thinking and other intellectual skills along with the attitudes and abilities that enable them to live as educated, tolerant, and empowered leaders imparting values to the society.

VISION

Enlightening young minds through ethical and quality learning

MISSION

- Generating socially committed intellectually empowered and ethically sensitive change-makers through excellence and quality education.
- Accommodating individuals from various Socio-economic sections especially for the less fortunate in order to fulfill their aspirations to have affordable.
- Serving as a catalyst for fulfilling dreams of the academic community to achieve the most suitable careers and committed life.
- The institution ensures a committed professional career along with a socially responsible future through rigorous academic orientation, effective implementation of the curriculum and creation of an outside learning environment through extension activities.

CORE VALUES

- Inclusiveness
- Learning
- Social Commitment
- Empowerment
- Equity

QUALITY POLICY

The quality policy is set to enrich the vision and mission of the institution and coordinate among various stakeholders to systematically maintain the quality. The intention of the institution is to empower the students with quality education by creating learning opportunities as well as maintaining an overall quality and standard. The policy is to promote better administration and practices. The college strives to provide an excellent curricular and co-curricular environment and adopt innovative methods with technological support to inculcate values and social commitment.

LEARNING EXPERIENCE

The quality of the learning experience is ensured through continuous monitoring of academic activities.

The curriculum of the University is followed by various innovative curricular and co-curricular activities.

MES College Erumely focuses on outcome-based education.



Anil

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GOVERNANCE

The Participatory Management System is an inevitable component which ensures the quality of the institution. The college follows a decentralized administrative pattern of governance.

INSTITUTIONAL VALUES

Institutional community abides to a committed, ethical, selfless value system which is considered as the central principle to promote a better culture.

STRATEGIC PLAN

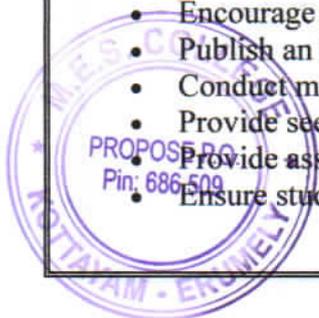
The strategic plan of the institution has 3 components. Short term, Middle term & Long term

SHORT TERM

- Increase the number of certificate courses and enrollment of students
- Ensure collaboration with various organisations for fieldwork and experiential learning
- Encourage students to do their project and data analysis using Statistical Package for Social Sciences (SPSS)
- Conduct Paper Presentation Competitions in order to familiarise academic research
- Ensure Publications of Faculties in UGC Care list Journals
- Encourage different departments to conduct outreach and extension activities to sensitize students to social issues
- Ensure training for students to attend competitive Exams
- Conduct Gender equity awareness and Inclusion related programmes for students
- Conduct Green Auditing ,Water Auditing and Energy Auditing
- Reduce use of plastics
- Accelerate Green campus initiatives
- Well planned and organised observation of days with Regional, National and International Importance
- Introduction of value-based activities for the college community to ensure ethical ,moral and cultural development
- Practical oriented activities to improve the learning experiences
- Leadership skill development programs
- Environmental promotional activities beyond the campus

MIDDLE TERM

- Develop study materials available as e-content
- Conduct more training programmes for faculty
- Ensure at least one smart classroom in each department
- Prepare students for various competitive examinations
- Collaborate with acclaimed agencies
- Increase the participation of faculty and students with MOOC certification
- Conduct more conferences on campus
- Enhance the technology for participatory teaching and learning process
- Necessitate new methods of learning techniques like case studies, role plays, classroom seminars and presentations
- Soft skill training programmes in classrooms
- Encourage Faculties to register for M.phil & PhD
- Publish an interdisciplinary journal for research works of faculties and Students
- Conduct more workshops/Seminars on IPR Entrepreneurship and Research Methodology
- Provide seed money to students and faculties for conducting their research work
- Provide assistance to strengthen Entrepreneurship Development skills in students
- Ensure students participation in national and international programmes



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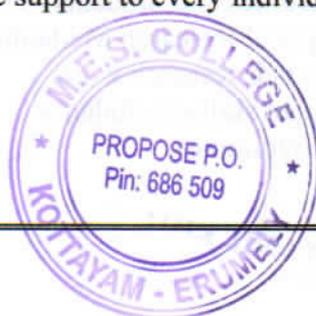
- Ensure increased student placement in reputed organisations
- Extension programmes in collaboration with various organisations
- Disabled friendly campus
- Solid and Liquid Waste Management
- Pedestrian friendly pathways
- Install a napkin incinerator
- Install a napkin vending machine
- Wish to implement an audiovisual room
- Full automation of the Library
- Subscription of new e- resources and journals
- Include a section for New Arrivals
- Cloakroom for students and staff
- Procurement of more rare books
- Wish to implement Ramp and wish to purchase a wheel chair for differently abled students
- Implement disabled friendly toilet facilities

LONG TERM

- Enhance the pass percentage of the students in PG and UG.
- Increase the level of alumni involvement for academic purposes
- Generating a department framework for experiential learning
- Establish collaborations/ linkages for Faculty exchange, Student exchange, Internships, research etc.
- Subscribe INFLIBNET to access the research works to student – teacher community
- To establish MOU with leading national institutions, universities, industries and corporate houses
- Ensure Publications of all faculties in UGC Care list Journals
- Encourage all departments to create department wise journals for publishing research works
- Encourage start-up projects
- To conduct national and international conferences
- To promote the publication of inter disciplinary journal with ISSN/ ISBN number
- To Complete the construction of Golden jubilee Block
- Full-fledged Language Lab.
- Fully Automated Library with online availability of all resources
- Energy Efficient Green Campus
- Clean and green campus recognitions
- Green Sensitive Community
- Person with Disability sensitive / barrier free environment
- Paperless and Plastic free campus

CONCLUSION

In tune with our vision and mission we would also like to provide comprehensive education and enriching learning experience which can make better individuals. The past academic programmes and quality-oriented activities resulted in the growth of the college and of our individuals, which includes both staff and the students, and our plan is to make sure that we provide the best possible support to every individual and ensure their success.



Handwritten signature in green ink
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