MES COLLEGE ERUMELY

PO, PSO & CO

M.S.W.

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DEPARTMENT OF SOCIAL WORK

POSTGRADUATE DEGREE PROGRAMME – MSW

A. PROGRAMME OUTCOMES

- PO 1 : Facilitate the learners to develop the foundations of social work practice by providing the theoretical input on the philosophy, values, methods, fields and approaches of human service profession and human resource management
- PO 2 : Sensitize the learners about the contemporary socio-economic and cultural realties through field based learning and proficiency in helping skills and effective intervention strategies.
- PO 3 : Develop a professional approach in addressing human societal needs and become effective and efficient change agents in the social milieu.
- PO 4 : Develop an insight into one's professional self and purposive use of the same in professional practice through integral transformative practices.
- PO 5 : Sharpen the learners' skills in conceptualization, scientific assessment, analysis & interpretation and planning & intervention.

B. PROGRAMME SPECIFIC OUTCOME

- PSO 1: Impart education and training in professional social work in order to provide manpower in social welfare, development and allied fields capable of working at various levels of micro, meso and macro systems
- PSO 2: Help students develop knowledge, skills, attitudes and values appropriate to the practices of social work profession.

- PSO 3: Enable students develop creative thinking and ability to apply theoretical knowledge in practice of social work.
- PSO 4: Facilitate interdisciplinary approach for better understanding of social problems, situations and issues of development.

C.   COURSE OUTCOME

Semester I

SW010101 SOCIAL SCIENCES FOR SOCIAL WORK

CO1: Understand basic concepts of sociology and its different dimensions.

CO2: Apply the concepts of sociology in Social Work practice.

CO3: Analyze different dimensions of prevailing social issues in India.

CO4: Recognize the linkage of social issues and the design of social work interventions.

CO5: Understand basic economic concepts and the economic situation in India.

CO6: Appraise the effect of national/global economy on social life in a society.

SW010102 HUMAN GROWTH AND DEVELOPMENT

CO1: Demonstrate knowledge of the major influences in human development.

CO2: Explain the structure and function of the brain.

CO3: Understand the developmental changes in various developmental stages across the life span.

CO4: Analyse the importance of developmental psychology in social work practice and be able to link with real life situations.

CO5: Able to identify the use of theoretical concepts in lifespan stages in social work practice.

CO6: Understand the theories related to human development.

SW010103 HISTORY, PHILOSOPHY AND FIELDS OF SOCIAL WORK

CO1: Understand the history of social work approaches with respect to underlying ideologies and philosophies.

CO2: Appreciate social work as a profession and to recognize the need and importance of Social Work Education, Training and Practice.

CO3: Identify the importance of professional values and ethics in social work practice.

CO4: Understand different fields of social work intervention and the issues and concerns of social work practice in India.

CO5: Understand the social movements and role of social reformers in social welfare.

CO6: Understand the present issues faced by social work profession.

SW010104 SOCIAL WORK PRACTICE WITH INDIVIDUALS

CO1: Understand Social Case Work as a method of Social Work and apply it as an intervention method.

CO2: Demonstrate knowledge of the values and Principles of Social Case Work and to develop the capacity to practice them.

CO3: Acquire the required skills for practicing social casework.

CO4: Demonstrate ability to adopt a multi- dimensional approach in assessment.

CO5: Able to document and social case work practice

CO6: Apply social case work method in various settings.

SW010105 SOCIAL WORK PRACTICE WITH COMMUNITIES

CO1: Display an depth knowledge about the community

organization process.

CO2: Understand the use and practice of community organization in various fields of social work.

CO3: Explain the role of social worker in social action and social reform for social development.

CO4: Able to undertake social audit, social impact assessments

CO5: Able to analyze ongoing community organization programmes.

CO6: Identity the emerging trends and experiments in community organization.

SW010201 INTRODUCTION TO ABNORMAL AND SOCIAL PSYCHOLOGY

CO1   Understand the fundamentals of human behaviour

CO2   Demonstrate knowledge of classification and overview of psychological disorders

CO3   Develop insight about the theories of human personality

CO4   Demonstrate knowledge of concepts theories of social psychology

CO5   Analyse individual behaviour in social context

CO6   Analyze the group behaviour in social context

SW010202 COUNSELLING AND PSYCHOTHERAPY

CO 1   Understand the process, the skills necessary and the principles to be abided by in helping individuals

CO 2   Acquire knowledge of the theoretical and therapeutic approaches in counselling and Psychotherapies

CO 3   Demonstrate knowledge and skills in the process and techniques of Counselling

and Psychotherapies

CO 4 Demonstrate skills for ethical practice of counselling with different clients in various settings

CO 5 Understand the concepts of Psychotherapy and various psychotherapeutic techniques

CO 6 Demonstrate knowledge of skills and techniques of various psychotherapeutic interventions

SW010203 PROFESSIONAL SKILLS FOR SOCIAL WORKERS

CO 1 Demonstrate professionalism in their behaviour

CO 2 Demonstrate skills in critical reflection in personal and professional practice contexts

CO 3 Display knowledge and competence in life skills

CO 4 Demonstrate skills in communication

CO 5 Able to document social work practice in respective domain areas

CO 6 Display competence in management of teams and leadership in the practice context

SW010204 SOCIAL WORK PRACTICE WITH GROUPS

CO 1 Understand Social Group Work as a method of Social Work and apply it as an intervention method

CO 2 Demonstrate skills to apply the method for development and therapeutic work

CO 3 Understand the scope of Social Group Work in different settings

CO 4 Understand group work as an instrument of change/development in individual in groups

CO 5 Develop skills to work with different stages and record the process

CO 6 Display therapeutic skills for Group Work practice

SW010205 SOCIAL WORK RESEARCH AND STATISTICS

CO 1 Develop an understanding about the scientific approach to human inquiry

CO 2 Understand Social research as a method of social work and to develop the appropriate skills to effectively implement the research methods and techniques in the field

CO 3 Demonstrate skills in literature search

CO 4 Able to design research proposals

CO 5 Understand the relevance and able to carry out appropriate statistical analysis in social work research

CO 6 Independently evaluate different methodological approaches within qualitative research

SW010301   PLANNING AND IMPLEMENTATION OF DEVELOPMENT

PROJECTS

CO1 Understand in detail the nature, approaches and strategies of development projects

CO2 Analyze systematic approach to programme planning.

CO 3 Develop an understanding of the changing trends in participatory programme planning approach in government and NGOs.

CO 4 Demonstrate skills to handle various phases of Development projects

CO 5 Understand the concepts of financial management of a project

CO 6 Able to write project proposals

SW010302 ADMINISTRATION OF HUMAN SERVICE ORGANIZATIONS

CO1 Develop understanding of the evolution of administration as a science and as a method in Social Work Practice.

CO 2 Develop understanding and appreciate the utility of the administrative structures, processes and procedures in an organization.

CO3 Acquire knowledge and skills in the use of different management techniques in HSO.

CO 4 Develop an understanding of elements of management and Understand concepts in organizational management.

CO 5 Acquire knowledge of the concept of social marketing and its scope in social work practice.

ELECTIVE COURSES (SPECIALISATION GROUPS)

GROUP 1: COMMUNITY DEVELOPMENT (CD)

SW800301 RURAL & URBAN COMMUNITY DEVELOPMENT

CO 1 Understand the concepts of rural and urban community development and the strategies and approaches for Rural & Urban Development.

CO 2 Understand the problems and issues of People in Rural/Urban/Tribal/Costal settings in India and the various Governmental programmes and interventions in these settings.

CO 3 Study the functioning of rural and urban local self-government (LSG) and cooperative institutions and their contribution towards Rural and Urban Development

CO 4 Study the role of Civil Society and NGOS in Rural and Urban Development

SW800301 ENVIRONMENT AND DISASTER MANAGEMENT

CO 1 Develop perspective about the interrelatedness of human life and environment.

CO 2 Develop an understanding of problems arising out of environmental degradation and globalization.

CO 3 Study the role of social work practice in tackling environmental issues and disaster management.

SW800303 COMMUNITY HEALTH FOR DEVELOPMENT PRACTICE

CO 1 Understand the concept of health and integrated approach to health in

the context of Development.

CO 2 Critically analyze plans and policies/services in health and implications for social work practice.

 CO 3 Demonstrate knowledge on concepts of Community Health community participation, vital indicators and demographic data of health

CO 4 Develop skills for intervention in community health sector.

ELECTIVE COURSES (SPECIALISATION GROUPS)

GROUP 2: MEDICAL AND PSYCHIATRIC SOCIAL WORK (MPSW)

SW820301 CLINICAL ASSESSMENT AND DIAGNOSIS OF PSYCHIATRIC

DISORDERS

CO 1 Acquire understanding on the evolution of psychiatry and attitude towards mental illness.

CO 2 Demonstrate knowledge and skills of assessment in mental health settings.

 CO 3 Demonstrate knowledge of clinical psychopathology.

CO 4 Develop an understanding of the nature, causes, types and treatment of mental health disorders in children, adolescents and adults.

CO 5 Acquire knowledge of Socio-Cultural Factors influencing mental health.

CO 6 Develop a critical understanding of Mental Health Policies

SW820302 SOCIAL WORK IN THE FIELD OF HEALTH

CO 1 Develop an understanding of the holistic concept of Health.

CO 2 Understand and analyze different health problems in India

CO 3 Assess the scope of social work methods in medical settings.

CO 4 Demonstrate skills for interventions in medical social work practice.

CO 5 Understand role and functions of a medical social worker in various settings

CO 6 Analyze the standards of social work practice in health setting

SW820303 HEALTH CARE ADMINISTRATION AND COMMUNITY

HEALTH

CO 1 Understand the concept of health and integrated approach to health in the context of Development.

CO 2 Critically analyze plans and policies/services in health and implications for social work practice.

CO 3 Demonstrate knowledge on concepts of Community Health, community participation, vital indicators and demographic data of health

CO 4 Develop skills for intervention in community health sector

SW010303 - FIELD PRACTICUM 3

CO 1 To gain an in-depth knowledge of the specialization area.

ELECTIVE (SPECIALIZATION) – COMMUNITY DEVELOPMENT (CD)

CO 1. Understand the administrative structure and functioning of the agency

CO 2 Be familiar with the policies, laws and government programmes applicable to the client systems of the agency

CO 3 Be familiar with the approaches and intervention strategies in the development sector

CO 4 Develop the skill in using PRA techniques in the setting

CO 5 Develop skill in intervention at organizational / community level ensuring people's

 Participation

ELECTIVE (SPECIALIZATION) –MEDICAL AND PSYCHIATRIC SOCIAL WORK

CO 1 Understand the administrative structure and functioning of the agency

CO 2 Understand the functioning of multidisciplinary team in a psychiatric setting and the role

 of social worker in the team

CO 3 Develop the skill in case history taking and mental status examination

CO 4 Be familiar with the approaches and intervention strategies in the psychiatric setting

CO 5 Develop skill in intervention at individual and group levels

SW010401 SOCIAL LEGISLATION AND HUMAN RIGHTS

CO1: Understand the Indian Legal System and its functioning.

CO2: Understand and appreciate the Indian Constitution with particular emphasis on the Fundamental Rights and Directive Principles.

CO3: Understand the nature of social legislation and the various.

CO4: Explain salient features of legislations for family, women, children and other marginalized groups.

CO5: Explain the concept of social policy and demonstrate skills in social policy analysis.

CO6: Demonstrate skills of using legal procedures to defend the human rights of various marginalized groups.

SW010402 GERENTOLOGICAL SOCIAL WORK

CO1: Understand the concept of gerontology and approaches to ageing.

CO2: Analyze the process and issues of ageing.

CO3: Analyse policies and programmes for elderly in India.

CO4: Demonstrate skills in working with elderly.

CO5: Demonstrate knowledge and skills for interventions in Gerentological Social Work.

CO6: Explain and analyze institutional and non-institutional services for elderly.

ELECTIVE COURSES (SPECIALISATION GROUPS)

GROUP 1: COMMUNITY DEVELOPMENT(CD)

SW800401 HUMAN RESOURCE MANAGEMENT FOR DEVELOPMENT

CO1: An understanding of the strategic issues and organisational challenges in Human Resource Management.

CO2: Relevant management competencies, leadership skills and analytical capabilities in HR management.

CO3: Insight into the different strategies and approaches commonly adopted in Development Practice.

CO4: An appreciation of the issues of managing changes in Human Resource Management.

CO5: Access to a strong network and connections within the sector.

CO6: Confidence to pursue a career in the Human Resource Management sector.

SW800402 ECONOMIC DEVELOPMENT: THEORY AND PRACTICE

CO1: Understand critical perspectives on various dimensions of development.

CO2: Apply appropriate strategies and models in their development practice.

CO3: Demonstrate skills to quantify the development outcomes for strategic development planning.

CO4: Evolve new strategies and models for achieving sustainable development goals.

GROUP 2: MEDICAL AND PSYCHIATRIC SOCIAL WORK (MPSW)

SW820401 SOCIAL WORK INTERVENTION IN THE FIELD OF MENTAL HEALTH

CO1: Able to apply psychosocial Treatment Methods for persons with Mental and Emotional Disorders.

CO2: Understand Institutional approaches to provision of Mental Health Services.

CO3: Demonstrate knowledge and skill in the practice of Community Psychiatry and Rehabilitation.

SW820402 SCHOOL MENTAL HEALTH AND SOCIAL WORK PRACTICE

CO1: Understand the basics of child mental health and issues of children.

CO2: Develop knowledge of the history of social work in schools.

CO3: Demonstrate knowledge and skills to work in educational settings.

CO4: Able to deliver life skills education.

CO5: Understand the multiple levels and systems operating to define schools and ways social workers can effectively practice at these various levels and within these systems.

COMPREHENSIVE VIVA

CO1: Applications and insights of social work methods in the context of field practicum.

SW010403 - FIELD PRACTICUM 4

CO1: Gain an in-depth knowledge of the specialization area by working with an agency in the respective area

CO2: Practice adaptively all the methods of social work (both primary and secondary)

GROUP 1: COMMUNITY DEVELOPMENT (CD)

CO1: Be familiar with the policies, laws and government programmes applicable to the client systems of the agency.

CO2: Demonstrate the ability in assessing, intervening and working with elderly.

CO3: Develop skill in critical evaluation of financial management of the development sector.

CO4: Develop skill in human resource management for development practice.

CO5: Understand the significance of social policy in Community Development and gain the basic skills of influencing the same.

GROUP 2: MEDICAL AND PSYCHIATRIC SOCIAL WORK

CO1: Be familiar with the policies, laws and government programmes applicable to the client systems of the agency.

CO2: Demonstrate the ability in assessing, intervening and working with elderly.

CO3: Learn the role of professional social workers in school setting.

CO4: Understand functioning of a multidisciplinary team.

CO5: Gain knowledge in making social diagnosis and applying Social Work intervention techniques in medical and school settings.

SW010404 DISSERTATION

CO1: Dissertation is to help the student researcher to get an understanding about the steps in social work research and the application of the theory of research methodology in a systematic manner.

SW010405 INTERNSHIP

CO1: The fourth and the last semester block placement is the culmination of practice training and the students are given preference to select their own agency, based on their interest areas within the framework of the specialization area.

CO2: This placement is meant to give them the opportunity to work as professional Social

Workers and take up individual assignments and responsibility.

CO3: Students could also take up job in an organization and complete this requirement therein, provided that the learning objectives could be ensured.

CO4: The focus is on 'integrated social work practice', wherein the student is expected to practice adaptively all the methods and skills with the expected attitudinal disposition.

CO5: The tasks will depend on the agency and the student initiative. (However, the fourth semester framework of tasks could be made use of.)