



M.E.S COLLEGE ERUMELY

(Approved by Govt. of Kerala & Affiliated to Mahatma Gandhi University)

A Minority Institution Certified by National Minority Education Commission

GENDER EQUITY POLICY

Gender equity is the process of being fair to women and men. To ensure fairness, measures must often be available to compensate for historical and social disadvantages that prevent women and men from otherwise operating on a level playing field. Equity leads to equality. The Gender Equity policy deals with certain norms and rules that enhance the life situations and opportunities of all students regardless of whether they are women or men. The education system has been enhanced to provide higher equitable education that links the needs of both female and male students.

Objectives:

- To ensure Equity and equality among Students irrespective of Gender
- To give awareness among students about gender equality
- To conduct various programmes and activities in order to spread awareness on gender equity among Students
- To provide awareness about Constitutional rights related to gender equity

The Gender Equity Policy in campus

- No opportunities, Privileges or rewards to a person (or a group) shall be denied because of gender
- Encourage the development of positive attitudes and behaviours in male and female students which promote social responsibility, empathy, and sensitive and equal relationships.
- Gender-equitable Programmes helps to prepare female and male students for their rights to personal respect and safety and provision of an environment that is safe and free from all forms of harassment and violence

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- Grievance redressal enhances the students' access to immediate, hassle free recourse to have their grievances redressed.
- Womens' Forum to foster the talents of girl students and empower them through education. Women can excel in every field, and all they need is equal rights and freedom. Our focus is on empowering each other with unity.
- The institution fosters girl's capabilities in all domains, promotes girl's leadership, and always tries to ensure that their full potential is realized and utilized.
- Acknowledgement and effective changes and lasting improvements in campus and a high degree of awareness, understanding and acceptance of the educational needs of female students on the part of students, parents, teachers and management.




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